

Amersham Deanery – Parish Share allocations 2021

This year we have used our usual allocation formula (see Appendix), but on top of the normal calculation we have followed Oxford Diocese in

- Ensuring no parish has an increase of parish share allocation over 2020 (i.e. a cap of 0%)
- Allowing parishes that would have been allocated a lower parish share to decrease their parish share allocation by up to 1% (i.e. a floor of -1%)

The figures in the 'Adjustment' column apply the cap (0%) and floor (-1%)

AMERSHAM DEANERY PARISH SHARE 2021										
	Ministry cost	Church of the future	Balance of glebe	Total ministry allocation	Fees reimbursed	Support costs	Parish Share before adjustment	Adjustment	FINAL PARISH SHARE 2020	Increase (decrease) over 2019
	A	B	C	A+B+C=D	E	F	D+E+F=G	H	G+H	
	£	£	£	£	£	£	£	£	£	£ %
Amersham on the Hill	49,802	21,666	(7,325)	64,142	(1,206)	12,589	75,525	344	75,869	(766) -1.00%
Amersham with Coleshill	49,802	21,666	(7,325)	64,142	(8,532)	36,263	91,873	1,493	93,366	(943) -1.00%
Beaconsfield	149,405	64,998	(21,975)	192,427	(8,646)	60,669	244,449	(205)	244,244	0 0.00%
Chalfont St. Giles	49,802	21,666	(7,325)	64,142	(3,682)	22,226	82,686	(12)	82,674	0 0.00%
Chalfont St. Peter	49,802	21,666	(7,325)	64,142	(4,556)	26,343	85,929	2,591	88,520	(894) -1.00%
Chenies and Little Chalfont	49,802	21,666	(7,325)	64,142	(1,105)	12,399	75,436	(1,965)	73,471	0 0.00%
Flaunden	12,450	5,416	(1,831)	16,036	(532)	4,442	19,946	65	20,011	(202) -1.00%
Latimer	12,450	5,416	(1,831)	16,036	(2,556)	4,721	18,201	(229)	17,972	0 0.00%
Chesham Bois	49,802	21,666	(7,325)	64,142	(1,473)	24,477	87,147	0	87,147	(436) -0.50%
Denham	49,802	21,666	(7,325)	64,142	(3,814)	12,679	73,008	(2,960)	70,048	0 0.00%
Gerrards Cross and Fulmer	99,603	43,332	(14,650)	128,285	(5,730)	96,640	219,195	5,168	224,363	(2,266) -1.00%
Great Chesham	149,405	64,998	(21,975)	192,427	(10,511)	63,572	245,487	(5,692)	239,795	0 0.00%
Penn	24,901	10,833	(3,663)	32,071	(2,451)	16,061	45,681	689	46,370	(468) -1.00%
Penn Street	49,802	21,666	(7,325)	64,142	(1,560)	9,623	72,205	(1,476)	70,729	0 0.00%
Seer Green and Jordans	49,802	21,666	(7,325)	64,142	(208)	13,774	77,708	(2,190)	75,518	0 0.00%
Tylers Green	24,901	10,833	(3,663)	32,071	(2,319)	13,272	43,024	(1,596)	41,428	0 0.00%
AMERSHAM DEANERY									5,975	5,975
	921,328	400,819	(135,515)	1,186,632	(58,881)	429,750	1,557,501		1,557,501	0 0.00%

This means that Amersham Deanery will need to pay £5,975 on behalf of parishes. This will be taken out of reserves, as will further amounts of up to £19,304 to support parishes already identified as experiencing difficulties in 2020.

The total amount to be taken from deanery reserves is up to £25,279, which is up to 30% of reserves held. Given Oxford Diocese is reducing reserves by a similar amount and we are encouraging parishes also to use their reserves to pay parish share if necessary, due to the extraordinary situation caused by the COVID-19 pandemic, this seems the correct course of action to ensure the financial burden is shared at all levels.

The schedules containing the figures underlying the overall allocation schedule are in the attached Appendix. Note that in the allocation from Oxford to Amersham Deanery there is an adjustment of £12,628 (0.8%) to reduce the share allocation to a 0% increase. The parish share allocation to Amersham Deanery for 2022 will therefore build on an existing 0.8% increase, so it is possible that the increase next year will be larger than the increases experienced in recent years.

APPENDIX

The Parish Share allocation method used in Amersham Deanery takes the figures from the Parish Share allocated by Oxford Diocese (see below, last page, '2021 Share Allocation – Amersham Deanery')

1 The amounts for 'Costs of Ministry' £921,328, 'Church of the future' £400,819 and 'Allowances' (Balance of Glebe) (£135,515) are allocated to the parishes based on Full Time Equivalent Posts (clergy supporting the parishes supplied by Oxford Diocese - voluntary and parish employed posts are not included) as follows:

AMERSHAM DEANERY POSTS		
Amersham on the Hill		1.00
Amersham with Coleshill		1.00
Beaconsfield		3.00
Chalfont St. Giles		1.00
Chalfont St. Peter		1.00
Chenies and Little Chalfont		1.00
Flauden		0.25
Latimer		0.25
Chesham Bois		1.00
Denham		1.00
Gerrards Cross and Fulmer		2.00
Great Chesham		3.00
Penn		0.50
Penn Street		1.00
Seer Green and Jordans		1.00
Tylers Green		0.50
TOTAL		18.50

2 The Parochial Fees are reimbursed to the parish that earned them, with a two year delay due to the availability of information.

3 Support costs of £442,378 (after deduction of the 'capping allowance' of £12,628, which is the amount absorbed by Oxford Diocese to bring the increase in the allocation to Amersham Deanery to

0%) are allocated based on people in each parish (50% Electoral Roll and 50% average October Sunday Attendance)

	Electoral roll (ER)					October Sunday attendance (OSA)				
	2019	2018	2017	2016	Average	2018	2017	2016	2015	Average
Amersham on the Hill	109	148	149	160	142	57	71	65	77	67
Amersham, St Mary's with										
Coleshill	315	351	348	348	341	156	195	193	184	182
Beaconsfield	582	571	559	563	569	233	326	261	305	281
Chalfont St Giles	153	174	175	178	170	89	114	118	142	115
Chalfont St Peter	161	242	245	237	221	127	104	100	155	121
Chenies & Little Chalfont	101	127	134	134	124	76	82	87	80	81
Flaunden	35	36	38	40	37	20	15	17	17	17
Latimer	20	36	41	38	34	25	18	21	22	21
Chesham Bois	170	193	193	191	187	126	122	134	138	130
Denham	141	127	110	110	122	85	96	90	85	89
Gerrards Cross & Fulmer	662	730	727	732	713	372	565	417	442	449
Great Chesham	621	702	702	688	678	517	523	541	515	524
Penn	122	120	122	125	122	51	58	55	62	56
Penn Street & Holmer Green	89	94	87	82	88	59	54	52	52	54
Seer Green	116	105	106	109	109	55	61	68	60	61
Tylers Green	83	98	102	95	95	91	82	87	87	86
	3480	3,854	3838	3830	3752	2139	2486	2306	2423	2334

adjusted for the Relative Parish Community Profile score, which reflects the available wealth of each parish, as in the table below.

ALLOCATION OF SUPPORT COSTS

	Average Electoral Roll (ER)		Average October Sunday Attendance (OSA)		Relative Parish Community Profile score	Membership x Community Profile Score = Ability to contribute	
	50%		50%				
		%		%			%
Amersham on the Hill	142	3.78%	67	2.87%	1.2691	133	2.93%
Amersham with							
Coleshill	341	9.09%	182	7.80%	1.4609	382	8.44%
Beaconsfield	569	15.17%	281	12.04%	1.5038	639	14.12%
Chalfont St. Giles	170	4.53%	115	4.93%	1.6431	234	5.17%
Chalfont St. Peter	221	5.89%	121	5.18%	1.6229	278	6.13%
Chenies and							
Little Chalfont	124	3.30%	81	3.47%	1.2743	131	2.89%
Flaunden	37	0.99%	17	0.73%	1.7333	47	1.03%
Latimer	34	0.91%	21	0.90%	1.8085	50	1.10%
Chesham Bois	187	4.98%	130	5.57%	1.6269	258	5.70%
Denham	122	3.25%	89	3.81%	1.2661	134	2.95%
Gerrards Cross							
and Fulmer	713	19.00%	449	19.24%	1.7523	1018	22.49%
Great Chesham	678	18.07%	524	22.45%	1.1143	670	14.79%
Penn	122	3.25%	56	2.40%	1.9011	169	3.74%
Penn Street	88	2.35%	54	2.31%	1.4278	101	2.24%
Seer Green and Jordans	109	2.91%	61	2.61%	1.7071	145	3.21%
Tylers Green	95	2.53%	86	3.68%	1.5449	140	3.09%

2021 Share Allocation - Amersham Deanery

	2020				2021			
Costs of Ministry	Number of posts	Cost per post	Ministry cost	Number of posts	Cost per post	Ministry cost		
Stipendiary minister - paycosts	18	£40,300	£725,400	18	£39,956	£719,208		
Stipendiary minister - housing cost	18	£9,676	£174,168	18	£10,313	£185,634		
House for duty - allocated cost	1	£13,500	£13,500	1	£13,500	£13,500		
			£913,068			£918,342		
Archdeaconry posts	1.0	£49,976	£8,260	1.0	£49,103	£8,225	£926,567	
Apportioned share of archdeaconry posts			£921,328					
Church of the Future								
Diocesan & National church costs		£4,544,796	8.82%		£4,256,151	8.82%	£375,467	
Support Costs								
National & Diocesan support costs		£5,016,024	8.82%		£5,075,987	8.82%	£447,791	
Capping adjustment		(£12,628)	(£12,628)				£447,791	
			£429,750					
Gross Allocation			£1,751,897				£1,749,825	
Allowances								
Deprivation allowance			£0			£0		
Rural support			£0			£0		
Balance of Glebe			(£135,515)			(£124,962)		
Total allowances			(£135,515)			(£124,962)		
Statutory fees reimbursed			(£58,881)			(£67,362)		
Parish Share Allocation			£1,557,501				£1,557,501	
Increase in Share over previous year			0.000%				2.289%	
Deanery ability to contribute								
Membership base								
Average electoral roll 2014-2017		3746					3840	
Average Sunday attendance 2014-2017		2239					2338	
Relative Deanery profile score		1.426					1.426	
Deanery ability to contribute as a proportion of the diocese			8.82%				8.82%	
Average electoral roll 2013-2016								
Average Sunday attendance 2013-2016								
Relative Deanery profile score								
Deanery ability to contribute as a proportion of the diocese								